

Vision: Our Place: Learning and Leading Everyday

Our Goal: **Build a community of shared accountability for enacting Our Place everyday**

Success: **'Our Place' I see it, I feel it, I hear it, I understand it, I share it.**



Key Initiative: **I collaborate with others to build a shared understanding of Our Place and the PEP Vision**

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
Term 1 share and promote new School Vision with all stakeholders	Nic	SMT Courtney	School displays & art work \$20,000	
Term 1 / 2 Overarching Concept – Our Place. Create and record shared understandings and expectations related to Our Place	Nic	Planning team Teachers		
Develop resources that support and reinforce Our Place and PEP Vision to be visible throughout the school, shared with stakeholders and used to reinforce shared understandings	Nic	OLA Planning Team Teachers		

Key Initiative: **I contribute to our regular attendance target of 75% by coming to school**

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
Ongoing attendance monitoring and action according to PEP Attendance Plan	Philippa	Courtney	Staff timetabled hours to implement plan	
Continue to publish and acknowledge class and individual attendance	Philippa	Courtney	\$1000 certificates / wrist bands etc	

Key Initiative: **I strengthen te ao Maori and our community's diversity through promoting identity, language and culture**

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
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Term 1 Revisit PEP pepeha as part of Overarching Concept	Nic	Planning team	\$1500 Pepeha design for display	
Start to collate PEP stories and documentation / complete Our Place history sign	Nic	Our Stories LT	\$10,000 Coactive Ed \$3,000 Sign Board	
Strengthen Te Ao Māori through everyday inclusion of te reo and tikanga across the school	Nic	Class teachers Māori LT	\$500 Subscription	
10 min te ao Maori PLD prior to admin meetings	Casey	Māori LT	\$500 photo copying	
Promote and celebrate language weeks and other significant events	Casey	Community LT	\$2000	
Continue to grow school wide Kapa Haka programme	Nic	Māori LT	\$12,000 Tutors \$1500 uniforms	
Continue to develop Year 4-6 Art and Culture groups	Philippa	Teacher/Tutors Maeva		

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Our Goal: **Build a community of learners**

Success: **As a learner at Our Place I can talk about how I learn, what I do well and what I need to do next**



Key Initiative: I understand what a great learner is at Our Place and I am working towards it every day

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
Stakeholder survey / consultation to collect ideas about key learner attributes	Casey	Kahui Ako Learner Profile LT	Survey building and data collection/analysis	
Stakeholder representative team to build and work with designer to great learner 'profile'	Casey	Kahui Ako Learner Profile LT	\$ Ray - designer \$ staff release time	
Sharing and promoting learner profile with stakeholders	Casey	Kahui Ako Learner Profile LT		

Key Initiative: I am learning about and using the new curriculum documents

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
PLD related to English and Mathematics Curricular <ul style="list-style-type: none"> - Writing PLD for Yr0-6 (Tools 4 Teachers) - Maths PLD for Yr4-6 (Sue Pine) - Structured literacy Yr0-3 (BSLA) 	Nic	Phil - Maths Casey - Writing Nic - Reading Learning Leaders	\$50,000 PLD <ul style="list-style-type: none"> - Sue Pine (Maths) - Tools for Teachers (Writing) 	
Professional Learning Groups established to support across school sharing of professional texts, PLD and expertise	Nic	PLG leads		

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Our Goal: **Build a community of Leaders**

Success: **As a leader at Our Place I will talk about how I make a difference for myself and others**



Key Initiative: I am an active member of a Whānau Group at Our Place

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
Implementation of our new Whānau groups at Our Place	Maeva	All staff	\$5000 merchandise	
Planning and delivery of regular whanau group events and celebrations		All staff		

Key Initiative: I understand what a great leader is at Our Place and I am working towards it every day

Key Actions	Accountable	Responsible	Resourcing	Status / Updates
Term 1 Build a cohesive , high performing Senior Leadership Team	Nic	SLT	\$5000 PLD Springboard Trust	
Term 2-4 Undertake PLD with middle leadership strengthen current leadership practices that positively impact on the school community and learning outcomes	Nic	SLT	\$12,000 Springboard Trust	
Development of new Learning Leader structure to be implemented and trialled	Nic	SLT		