

## **TREATY OF WAITANGI POLICY**

### **Rationale**

The Board of Trustees accepts an obligation to develop and maintain practices which reflect New Zealand's dual cultural heritage and to review these practices as required.

### **Guidelines**

We are working towards the achievement of these goals in the following ways:

1. Training and support from Advisory Services, and Maori Rt:LB etc will be made available to staff and B.O.T. members concerning the Treaty of Waitangi and it's implications for this school.
2. Purchase of books, charts, tapes plus other related resources to support the integration of the knowledge and skills, gained from any training support programmes into the school programme.
3. Support class teachers with integration of the Maori language and Te Reo Maori into the classroom programmes. This curriculum will be emphasised as part of the normal school programme and within classroom programme planning.
4. Continuing to improve channels of communication between the school (and Maori parents in particular) and home to gather feedback, support and opinions. The employment of a consultant for establishing a three year consultation programme as well as utilising three way discussions and parent surveys to promote this relationship.
5. Continue to prompt Maori parent elected members onto the Board of Trustees to represent and support these parents points of view.
6. Applicants of teaching positions showing skills / background / interest in things Maori if shown to be the best applicant for any advertised positions in the school.

